

Key information

Being a Board Member at Global Witness

Who we are

Our global campaign teams investigate and expose abuses of power and alongside partners and coalitions campaign for the changes needed to hold companies and governments to account.

We campaign on issues focusing on dismantling the power of polluters, and building the power of the people who are fighting back. These include:

- Protecting land and environmental defenders standing up to climate wrecking industries
- Dismantling the power of the fossil fuel industry
- Curbing the flow of finance enabling destruction of climate critical forests
- Stopping the flow of Russian oil fuelling the war in Ukraine
- Ending corporate complicity in environmental and human rights abuses
- Demanding higher environmental standards in the scramble for the minerals required for the clean energy transition
- Tackling the spread of division, hate and disinformation on digital platforms

We couldn't do this work without the expertise of our External Engagement, Legal, Operations and People & Impact teams.

Our values

1. Courage
2. Collaboration
3. Kindness
4. Inclusion and belonging

Our governance

Global Witness is a non-governmental, not for profit organisation. It is a company limited by guarantee (registered in England no. 2871809) and was incorporated on 15 November 1993 under a Memorandum of Association that sets out its objects and powers. The company is unable to distribute any of its assets for the benefit of the directors or members.

The company has a **Board of Directors**, . The Board meets quarterly ensuring financial sustainability and overseeing the organisation's strategic direction.

Day to day management is provided by the Leadership Team led by the CEO, Mike Davis. Alongside the CEO the leadership team comprises of: Co-Directors of Campaigns, Chief Financial Officer, Director of External Engagement and Director of People and Impact.

You can find more detail about the governance structure [here](#)

External engagement policy

Directors of Global Witness should be working to protect our aims and best interests. The nature of our work means that we are concerned with ensuring transparency and strengthening our values, so our Board must be highly aware of and sensitive to potential conflicts of interest and personal engagements that could damage our reputation.

Global Witness defines several sectors of the economy as ‘conflicted sectors’ whose aims and activities are incompatible with our purpose and values. These are fossil fuels, tobacco, logging, timber and paper, mining, nuclear power, agribusiness, the arms trade and involvement with products or services that present significant threats to the security of human rights and land and environmental defenders.

We also apply a ‘red flag’, irrespective of sector, to companies that are breaking international sanctions, demonstrate a pattern of poor governance, have records of tax evasion or aggressive tax avoidance, money laundering or poor financial transparency. Specific portfolios within the financial services sector may also be a conflict, particularly where portfolios are heavily invested in the above sectors. Political parties may be conflicted if they promote policies or values that are directly opposed to our purpose and values. However, involvement with a political party would not automatically be a conflict of interest or reputational risk.

You should read through the external engagement policy before applying.

If you believe that a current or potential future relationship may constitute a conflict of interest or reputational risk, we are happy to talk to you about this in more detail.

Time commitment

The time commitment for our Board members is the equivalent of two days a month. The Board meets four times a year and one of the four meetings takes place in person over two days in London.

We reimburse reasonable travel costs and expenses.

Role Description

As a Global Witness Board member, you will:

- Use your unique skills and experience to contribute to Global Witness achieving its strategy and objectives
- Make sure Global Witness is fulfilling its purpose aligned with its values
- Ensure compliance with company, charity and relevant laws for proper governance
- Act in Global Witness’ best interests
- Support fundraising activities
- Manage resources efficiently
- Display a commitment to racial justice and inclusion

How to apply

- 1) Read our external engagement policy
- 2) Send a cover letter (maximum 2 pages) outlining what you would bring to this appointment and your CV (maximum 2 pages) to BoardRecruitment@globalwitness.org

Timelines

Closing date for applications:

Interviews will be held in Mid-November

If you have any questions or would like to talk to an existing Board Member about this opportunity, please contact PeopleOps@globalwitness.org who will connect you to the best person.